

**Steel Research and Technology Mission of India (SRTMI) Invites application for
the post of Director (SRTMI)**

Steel Research and Technology Mission of India (SRTMI) is an Institutional mechanism in the form of a Society facilitated by the Ministry of Steel and driven by major steel producers of India, to facilitate joint collaborative research projects in the Iron & Steel sector of India.

It is an industry driven initiative which has been setup as a Registered Society wherein Ministry of Steel is a facilitator. SRTMI will be governed and administered by a Governing Body comprising of the CEOs of its member Steel Companies, Domain Experts and a representative of Ministry of Steel. The executive functioning of SRTMI will be carried out by the Director, SRTMI, who will be assisted by a suitable/appropriate supporting structure in the nature of a lean corporate headquarters of an enterprise. Initial corpus for setting up of SRTMI is Rs. 200 crore of which 50% is to be provided by Ministry of Steel and the balance by the participating steel companies. Thereafter, the center will run on yearly contributions from the steel companies based on their turnover of the previous year. There will be a flat organization to assist the Director, having essential functional organs. The location of this headquarters will be in New Delhi/NCR.

SRTMI shall promote Steel Research & Development on themes of critical and vital national importance, and spearhead R&D projects/ programmes in collaborations with industry, national laboratories and academic institutes as per the needs of the Indian steel industry.

SRTMI is looking for a distinguished Scientist/ Technologist/ R&D Management expert for the post of Director as per details given below:

A) Job Description :

The Director shall be the Principal Executive Officer of SRTMI, Member Secretary of the Governing Board and Member Secretary of the Society. Director (SRTMI) shall carry out executive functioning of SRTMI and shall be responsible for overall management/administration of SRTMI.

The Director as the Principal Executive officer shall be responsible for the proper administration of the affairs and funds of the SRTMI under the direction and guidance of the Governing Board. He shall be vested with such executive and administrative powers of the

SRTMI as may be necessary or incidental for the purpose, subject to these Rules & Regulations.

- B) Period of engagement :** The Director will be engaged on contract basis initially for a period of 5 years (1+4 years i.e. the period of engagement shall be initially for one year and to be extended further for 4 years term, only after successful completion of the first year, based on the annual performance review), extendable as per mutual agreement. The candidate will be eligible to apply afresh after completion of the initial tenure, as per the eligibility criteria and selection process prevailing at that point in time.
- C) Gross Annual Emoluments** shall be Rs 50 Lacs (all inclusive). For exceptional/ deserving candidate, the salary shall be negotiable.
- D) Posting and Reporting Relationship:** Director, SRTMI shall be posted at New Delhi/ NCR and shall report to the Governing Board of SRTMI.
- E) Eligibility Criteria:** Candidate should be a Distinguished Scientist/ Technologist/ R&D Management expert of National /International repute. The candidate should have a successful track record of leadership in academic/industrial R&D as well as team building. He/she should have demonstrated ability to manage multi-disciplinary R&D teams and interface with industry, academia etc., and possess excellent interpersonal/networking skills. He/she should possess the following as on last date of receipt of applications:
- i) Age:** 40 years or more but not over 60 years as on **14th August, 2017**.
 - ii) Qualification:** Post-graduate in Engineering/Technology. Candidates possessing PhD in relevant discipline shall be preferred.
 - iii) Experience:** At least 20 years of experience in Research Institutes/ Industry/ Academic Institutes, with at least five years' experience in a senior leadership role. Preference would be given to person having experience either in steel industry or any other metal industry. The person should have a track record of collaboration with different institutes/ organizations of repute. Further, he should have demonstrated leadership in developing technology/ innovation and its successful implementation/ commercialization.

F) Selection would be through interview at a scheduled date & time to be informed separately.

G) How to apply: In this regard, interested & eligible candidates may apply by **14th August, 2017** as per the format attached at **Annexure**, along with a resume clearly bringing out Industry, Research, teaching, Industry-academia collaborations and leadership/administrative achievements, along with two page justification in support of their candidature. The candidate should also submit (mandatory) a single page vision statement for SRTMI. Contact details (references) of two distinguished individuals well acquainted with their work must also be provided as per the application format.

The applications (along with all its enclosures) in hard copy on plain paper should be sent to: **Member Secretary & Acting Director, SRTMI, C/o Director(Technical) SAIL, 5th Floor, Ispat Bhawan, Lodi Road, New Delhi-110003** so as to reach latest by **14th August, 2017**. Soft copy of the application can also be forwarded by email to reach within the specified date of closing of receipt of applications at **srtmi.hq@gmail.com**.

Annexure

APPLICATION FOR THE POST OF - DIRECTOR, STEEL RESEARCH & TECHNOLOGY MISSION OF INDIA

1. NAME					
2. DATE OF BIRTH					
3. CURRENT POSITION & ADDRESS					
4. EDUCATIONAL QUALIFICATION					
Examination Passed	Degree/Certificate	Yr. of Passing	University/Institute	Subjects	%age
Graduation					
Post-graduation					
PhD					
Other qualifications					
5. ACADEMIC/R&D/ INDUSTRY EXPERIENCE & EMPLOYMENT RECORD					
Total period of relevant experience(for at least 20 years) :					
Sl.	From (in dd/mm/yy)	To (in dd/mm/yy)	Name of Organization	Give details of Work done or position held	
1					
2					
3					
4					
5					
6. AREA OF SPECIALIZATION :					
7. HONORS/AWARDS RECEIVED :					
8. PROFESSIONAL AFFILIATIONS :					

9. ACADEMIC/ RESEARCH / INDUSTRIAL R&D EXPERIENCE :	
a) No. of Research publications	
b) No. of R&D projects completed	
c) No. of projects (process/ product innovation) successfully implemented along with brief details	
d) List of publications circulated in public domain in last 5 years	
e) No. of Books Authored/Edited	
f) No. of Patents to credit	
g) Dissertation subject Topic for PhD.	
h) Dissertation supervised for PG/ PhD.	
i) Teaching experience , if any	
j) At least 5 year experience in senior leadership role (specify period and details)	
10. DETAILED RESUME ENCLOSED (ALONGWITH 2 RECENT PASSPORT SIZE PHOTOGRAPHS) - YES/ NO	
11. VISION STATEMENT FOR SRTMI ENCLOSED - YES/ NO	
12. JUSTIFICATION FOR CANDIDATURE ENCLOSED (as detailed below) – YES/ NO	
(Candidate should submit a 2 page justifications to support:	
<ul style="list-style-type: none"> - He/she is a Distinguished Scientist/ Technologist/R&D Management expert of National/International repute, - He/she has a successful track record of leadership in academic / industrial R&D and team building; - He/she has demonstrated ability to manage multi-disciplinary R&D teams and interface with industry, academia etc. and possess excellent inter-personal/networking skills; - He/she has a track record of collaboration with different institutes/organizations of repute, - He/she has demonstrated leadership in developing technology/innovation and its successful implementation/ commercialization) 	
13. REFERENCES :	
<ul style="list-style-type: none"> i. Name ii. Designation iii. Organisation iv. Address v. Phones vi. Email address 	<ul style="list-style-type: none"> i. Name ii. Designation iii. Organisation iv. Address v. Phones vi. Email address

14. MAILING ADDRESS FOR CORRESPONDENCE WITH PHONE NOS. AND EMAIL :	
15. LIST OF RELEVANT DOCUMENTS ENCLOSED	<ol style="list-style-type: none">1.2.3.4.5.

I hereby certify that all the information given above is true to the best of my knowledge.

Signature of candidate:

Place & date of signing: