

**No. 10(1)/2018-BLA
Government of India
Ministry of Steel
(BLA Cell)**

Udyog Bhawan, New Delhi
Dated: 20th February, 2019

To

Chairman/ CMDs/ MDs of all CPSEs under Ministry of Steel.

Subject: Selection for the post of Director (Commercial), MECON Ltd., in schedule 'A' CPSE.

Sir,

The undersigned is directed to state that action has been initiated for filling up the post of Director (Commercial), MECON Ltd. In this connection, a copy of the PESB's communication No. 7/76/2018-PESB dated 18th February, 2019 is enclosed for necessary action.

2. It is requested that names of all willing and eligible candidates, seniority-wise, who are found suitable for the said post as per the requirement indicated in the job description along with their up to date bio-data (in duplicate), in the prescribed PESB format and duly endorsed may be forwarded to this Ministry (only in case of Board level executives) at least a week before the last date (**16.04.2019**) so that timely approval of the competent authority may be taken and application may be forwarded to PESB in time. It is also requested that advance action may be taken to keep the ACRs for the last 10 years, of those candidate ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated / being initiated if any, etc] to be furnished as and when the selection meeting is scheduled.

Encl. - As above.

Yours faithfully


(Aman Sharma)
Director
Tel. 2306 2386

No.7/76/2018-PESB

भारत सरकार / Government of India
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सी जी ओ कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi - 110003,

दिनांकित / Dated: 18/2/2019

Subject: Selection for the post of Director (Commercial), MECON Limited, a schedule 'A' CPSE

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director (Commercial), MECON Limited, a schedule 'A' CPSE, the scale of pay of the post being ₹ 75000-100000. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates seniority-wise for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded so as to reach the PESB by 15.00 hours on **23 April, 2019**. The applications of all candidates are to be addressed to Ms. Kimbuong Kipgen, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi. It is also requested that advance action may be taken to keep the ACRs for last 10 years of the candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/Department for wider publicity.

3. If the relevant details are not received within the stipulated time, it will be assumed that there are no applications received to be sponsored for the post.

Encl.: As above

(सी ए जैकब/C A JACOB)

उप सचिव, भारत सरकार
Deputy Secretary to the Govt. of India

24362936

Ministry of Steel
(Shri Binoy Kumar, Secretary)
Udyog Bhavan, New Delhi, Delhi - 110107

Office of Secretary
Ministry of Steel
Diary No. 27228/Secy/2019
Date.. 19/2/19..
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BLA

Udyog Bhavan
ASO (BLA)
19/2/19

No. : 7/76/2018-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड़
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi- 110003

सी. पी. एस. ई. का नाम NAME OF THE CPSE	: MECON Limited
पद का नाम NAME OF THE POST	: Director(Commercial)
रिक्ति की तारीख DATE OF VACANCY	: 01/11/2019
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	: Schedule A
पद का वेतनमान SCALE OF THE POST	: Rs. 75000-100000 (Pre-revised)

I. COMPANY PROFILE

"MECON Ltd. (MECON) was incorporated under the Companies Act, 1956 as Metallurgical and Engineering Consultants with the object of providing design and consultancy work for the Iron and Steel Industries in India. MECON is also presently undertaking project and construction management work including turn-key projects. It has undertaken diversification in Oil & Gas, Power Generation and distribution and infrastructure development. MECON is a Schedule 'A' / Mini-ratna CPSE in Industrial Development and Technical Consultancy Services sector with the administrative jurisdiction of Ministry of Steel. The Company employed 1323 regular employees (Executives 1170 & Non-Executives 153) as on 31.03.2018.

Its Registered and Corporate Offices are at Ranchi, Jharkhand.

The authorised and paid up capital of the Company was Rs. 104 crore and Rs. 40.14 crore respectively as on March 31, 2018.

The shareholding of the Government of India in the company is 100%"

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (commercial) is a member of the Board of Directors and reports to the Chairman and Managing Director. He is responsible for developing and implementing sound corporate marketing policies, commercial plans and strategies in the field of marketing and contract engineering, sales and procurement.

Jacob
18/2/19

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years of residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government including the Armed Forces of the Union and All India Services;
- State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs 2000 crore or more**;
- Private Sector in company where the annual turnover is ***Rs 2000 crore or more. Preference would be given to candidates from listed Companies**

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be Graduate from a recognized university with good academic record.

Applicants with Technical qualifications and/or MBA with specialization in marketing discipline will have added advantage.

4. EXPERIENCE:

The applicant should possess at least two years of cumulative marketing/business development experience during the last ten year in an organization of repute.

Applicants with experience in Market Research, forecasting and particularly in consultancy and detailed engineering work related to the Metallurgical and Engineering industries, will have added advantage

5. PAY SCALE/ RANK/ LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.

(a) Applicants from CPSEs should be working in the following or a higher pay scale:

Eligible Scale of Pay

- Rs. 7250-8250 (IDA) Pre 01/01/1992
- Rs. 9500-11500 (IDA) Post 01/01/1992
- Rs. 20500-26500 (IDA) Post 01/01/1997
- Rs. 51300-73000 (IDA) Post 01/01/2007
- Rs. 120000-280000 (IDA) Post 01.01.2017
- Rs. 18400-22400 (CDA) Pre-revised
- Rs. 37400-67000 + GP 10000 (CDA)
- Rs. Level 14 (144200-218200)(CDA)

(b)

(i) Applicants from Central Govt. / All India Services should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay.

(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level

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15/2/19

position or at least a post of the level immediately below the Board level.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format .

1. The applicants should submit their applications through proper channel as follows:

- (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
- (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (c) Below Board level in CPSE: through the concerned CPSE;
- (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (e) Below Board level in SPSE: through the concerned SPSE;
- (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (please provide URL or attach/enclose copies);
- (b) Whether the company is listed or not; if yes, the documentary proof (please provide URL or attach/enclose copies);
- (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

Jacob
18/2/19

VII. THE APPLICANTS CAN EITHER

(a) fill up the Application Form online against this Job Description on the website of PESB - <http://pesbonline.gov.in/> and thereafter forward it online, as specified in para V(1);

Or

(b) fill up the Application Form online against this Job Description on the website of PESB - <http://pesbonline.gov.in/>, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is **by 15.00 hours on 23/04/2019**. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen
Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.

Jacob
18/2/19