

No. 2(3)/2018-BLA
Government of India
Ministry of Steel
(BLA Cell)

Udyog Bhawan, New Delhi
Dated: 01st February, 2019

To

Chairman/ CMDs/ MDs of all CPSEs under Ministry of Steel.

Subject: Selection for the post of Director (Operations), RINL, a Schedule 'A' CPSE

Sir,

The undersigned is directed to state that action has been initiated for filling up the vacant post of Director (Operations), RINL. In this connection, a copy of the PESB's communication No. 7/89/2018-PESB dated 22nd January, 2019 is enclosed for necessary action.

2. It is requested that names of all willing and eligible candidates, seniority-wise, who are found suitable for the said post as per the requirement indicated in the job description along with their up to date bio-data (in duplicate), in the prescribed PESB format and duly endorsed may be forwarded to this Ministry (only in case of Board level executives) at least a week before the last date (07.03.2019) so that timely approval of the competent authority may be taken and application may be forwarded to PESB in time. It is also requested that advance action may be taken to keep the ACRs for the last 10 years, of those candidate ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated / being initiated if any, etc] to be furnished as and when the selection meeting is scheduled.

Encl. - As above.

Yours faithfully



(Ashish Malhotra)

Under Secretary to the Govt. of India
Tel. 2306 1138

No.7/89/2018-PESB

भारत सरकार / Government of India
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सी जी ओ कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi - 110003,
दिनांकित / Dated: 22/1/2019

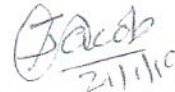
Subject: Selection for the post of Director (Operations), Rashtriya Ispat Nigam Limited, a schedule 'A' CPSE

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director (Operations), Rashtriya Ispat Nigam Limited, a schedule 'A' CPSE, the scale of pay of the post being **Rs. 75,000-1,00,000/-**. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates seniority-wise for the said post along with their applications, in the prescribed format, duly verified may kindly be forwarded so as to reach the PESB by 15.00 hours on **14th March, 2019**. *The applications of all candidates are to be addressed to Ms. Kimbuong Kipgen, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi.* It is also requested that advance action may be taken to keep the ACRs for last 10 years of the candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of the Ministry/Department for wider publicity.

3. If the relevant details are not received within the stipulated time, it will be assumed that there are no applications received to be sponsored for the post.

Encl.: As above.


(C A Jacob)
Deputy Secretary (PESB)
24362936

Ministry of Steel
(Shri Binoy Kumar, Secretary)
Udyog Bhavan, New Delhi, Delhi - 110107

भारत सरकार

Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi- 110003

सी. पी. एस. ई. का नाम NAME OF THE CPSE	: Rashtriya Ispat Nigam Limited (RINL)
पद का नाम NAME OF THE POST	: Director(Operations)
रिक्ति की तारीख DATE OF VACANCY	: 22/09/2018
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	: Schedule A
पद का वेतनमान SCALE OF THE POST	: Rs. 75000-100000

I. COMPANY PROFILE

Rashtriya Ispat Nigam Limited (RINL) was incorporated under the Indian companies Act, 1956 with the objective to be a self supporting, growing company in production of steel with continuous improvement in productivity, quality and consumer satisfaction. It is a Schedule 'A' Navratna CPSE in Steel Sector, with the administrative jurisdiction of Ministry of Steel. The enterprise employed 17617 regular employees (Executives 6143, and Non-Executives 11474) as on 31.03.2018.

Its Registered and Corporate offices are at Visakhapatnam, Andhra Pradesh.

The authorized and paid up capital of the Company was Rs. 8000 crore and Rs. 4889.85 crore respectively as on 31.3.2018.

The shareholding of the Government of India in the company is 100%.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Operations) is a member of the Board of Directors and reports to the Chairman-cum-Managing Director. He is responsible for providing direction to the Company's efforts in achieving highest standards of efficiency and productivity to bring the plant operations at par with international levels of excellence.

A Jacob
22/11/18

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years of residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings :-

(a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) Central Government including the Armed Forces of the Union and All India Services;

(c) State Public Sector Enterprise (SPSE) where the annual turnover is *Rs 5,000 crore or more;

(d) Private Sector in company where the annual turnover is *Rs 5,000 crore or more. **Preference would be given to candidates from listed companies.**

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be a Graduate in Engineering preferably in Metallurgical/Mechanical/Electrical with good academic record from a recognized university/institution.

4. EXPERIENCE:

The applicant should have at least five out of ten years of managerial experience at a senior level in areas of production/operation/maintenance in an organization of repute.

Applicants with experience in operating and maintaining integrated steel plants/projects would have added advantage.

5. PAY SCALE/ RANK/ LEVEL:

The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.

(a) Applicants from CPSEs should be working in the following or a higher pay scale:

Eligible Scale of Pay

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii) Rs. 20500-26500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 18400-22400 (CDA) Pre-revised
- (vi) Rs. 37400-67000 + GP 10000 (CDA)

(b)

(i) Applicants from Central Govt. / All India Services should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay.

(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

(Isaac)
23/11/19

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format

1. The applicants should submit their applications through proper channel as follows:

(a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority.

(b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry.

(c) Below Board level in CPSE: through the concerned CPSE.

(d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government.

(e) Below Board level in SPSE: through the concerned SPSE.

(f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

(a) Annual Reports of the Company for the last 3 years preceding the calendar year in which the post was advertised (**please provide URL or attach/enclose copies**);

(b) Whether the company is listed or not; if yes, the documentary proof (**please provide URL or attach/enclose copies**);

(c) Evidence of working at Board level or at least a post of the level immediately below the Board level;

(d) Self-attested copies of documents in support of age and qualifications;

(e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. **For candidates from Central Government/Armed Forces of the Union/ All India Services**

(a) The appointment is on immediate absorption basis.

(b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. **For candidates from CPSE**

(a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

(b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. **For candidates from SPSE/Private Sector**

(a) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

(b) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the Application Form online against this Job Description on the website of PESB - <http://pesb.gov.in/> and thereafter forward it online, as specified in para V(1);

Or

(b) fill up the Application Form online, take a printout and send it offline, as specified in para V(1);

Jacob
22/1/19

* Last time/date of receipt of complete application duly forwarded to PESB is by 15.00 hours on 14/03/2019. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen
Secretary,
Public Enterprises Selection Board, Public Enterprises Bhawan,
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO
SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.

Handwritten signature
22/1/19