

LOK SABHA
UNSTARRED QUESTION NO.2233
FOR ANSWER ON 02/12/2019

IRREGULARITIES IN FERRO SCRAP NIGAM LIMITED

2233. SHRI AJAY NISHAD:

Will the Minister of STEEL be pleased to state:

- (a) whether the Government has taken cognizance of the fact that the present Managing Director of Ferro Scrap Nigam Limited (FSNL) has terminated the services of dozens of permanent employees/officers belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes and Minorities under a conspiracy and if so, the details thereof for the last three years and the current year, category-wise;
- (b) whether the Managing Director terminated the services of the employees/officers by way of registering false cases, exerting undue pressure on the employees and managing false witnesses etc. and if so, whether such complaints have been received by the Government;
- (c) if so, the action has been taken by the Government against the said Managing Director so as to deliver justice to the employees/officers and if so, the details thereof and if not, the reasons therefor;
- (d) whether the complaints received by the Government are forwarded to CVO, MSTC/FSNL for enquiry and CVO forwards the complaints of corruption against Managing Director to Monitoring Officer, FSNL and whether the Monitoring Officer is appointed by Managing Director, FSNL and if so, whether any impartial enquiry can be conducted by the Monitoring Officer appointed by the Managing Director; and
- (e) whether the Government has made any new provision to ensure an impartial enquiry and if so, the details thereof?

ANSWER

THE MINISTER OF STEEL

(SHRI DHARMENDRA PRADHAN)

(a) The action of removal/termination of services of the employees of FSNL are taken only on acts of grave misconduct after establishment of charges in the Departmental Enquiry proceedings conducted under the provisions of the Conduct, Discipline and Appeal Rules/Works Standing Orders of the FSNL. The details of employees terminated during the last three years and the current years are as follows:-

Year	Number of employees	Category	Reason for removal
2016-17	1	SC	Long absenteeism
2017-18	1	General	Disorderly behaviour (The Appellate Authority reduced the quantum of punishment to censure. Reinstated in service on 06.12.2018.
	1	OBC	Riotous & Disorderly behavior
2018-19	1	Minority	Long absenteeism
2019-20 (till date)	1	SC	Long absenteeism
	1	OBC	Long absenteeism

(b)&(c): The question does not arise in view of (a) above.

(d)&(e): The complaints received by the Government are forwarded for examination and comments of CVO, FSNL, who in turn ascertains the factual position and report on such complaint from the Vigilance Officer. After perusal of the same, CVO, FSNL submits his comments and conclusion to the Ministry. The CVO is appointed by the Government from outside the Organisation for a fixed tenure. The other officers and staff are provided by the Organisation but report to CVO. There is no post of Monitoring Officer in FSNL.
