

GOVERNMENT OF INDIA  
MINISTRY OF STEEL

**RAJYA SABHA**  
**UNSTARRED QUESTION NO.1755**  
**FOR ANSWER ON 01/08/2022**

**EMPLOYEES WORKING IN RINL**

1755 SHRI G.V.L. NARASIMHA RAO:

Will the Minister of STEEL be pleased to state:

- (a) the number of permanent employees working in Rashtriya Ispat Nigam Limited (RINL) in Executive or Officer grade, in non-Executive cadre/grade and overall employee strength of RINL;
- (b) the number of persons working in RINL on a regular basis but employed by contractors exclusively for RINL;
- (c) whether Government or RINL has held any formal and informal discussions with permanent or contractual employees' associations or representatives about present disinvestment plans;
- (d) if so, details thereof;
- (e) if not, reasons therefor; and
- (f) the mechanism proposed by Government to overcome concerns and opposition of RINL permanent and contractual employees to disinvestment and safeguard their long term interests?

**ANSWER**

THE MINISTER OF STATE IN THE (SHRI FAGGAN SINGH KULASTE)  
MINISTRY OF STEEL

- (a) The number of permanent employees working in Rashtriya Ispat Nigam Limited (RINL) in Executive or Officer grade, in non-Executive cadre/ grade and overall employee strength of RINL (as on 31.03.2022) is as under: -

Executives	5190
Non-Executives	10583
Total	15773

- (b): RINL does not engage any contract workers directly. Certain jobs at RINL are outsourced through external agencies who in turn engage contract workers to carry out the jobs. As on 31.03.2022, total number of contract workers engaged by external agencies is 16,816.

(c)to(f):RINL management has engaged with various registered unions of RINL on the issue of disinvestment of RINL and impressed upon the need for improvement in the plant performance and continuous production. Strategic disinvestment of Government of India's equity will lead to infusion of capital for optimum utilization, expansion of capacity, infusion of technology and better management practices with resultant higher production and productivity and expansion of direct and indirect employment opportunities. While deciding the terms and conditions of the strategic sale, legitimate employee concerns are suitably addressed through appropriate provisions made in the Share Purchase Agreement (SPA) or Other Agreements to be signed by the Government with potential strategic buyer.

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