

GOVERNMENT OF INDIA
MINISTRY OF STEEL
RAJYA SABHA
UNSTARRED QUESTION NO. 2078
FOR ANSWER ON 07/08/2023

TRANSFER POLICY OF NON-EXECUTIVE EMPLOYEES IN SAIL

2078. SHRI DHIRAJ PRASAD SAHU:

Will the Minister of STEEL be pleased to state:

(a) details of the transfer policy of non-executive employees working in various units of SAIL as issued by SAIL Corporate Office and various units of SAIL;

(b) whether the transfer policy of non-executive employees working in units of SAIL has been approved by recognized unions and their representatives, if so, the copy of the agreement thereof; and

(c) the number of non-executive employees transferred from Bokaro Steel Plant to other units of SAIL under organizational requirements during the last five years?

ANSWER

THE MINISTER OF STATE IN THE
MINISTRY OF STEEL

(SHRI FAGGAN SINGH KULASTE)

(a) Transfers/Posting of all the employees in SAIL Plants/Units are done on the basis of organizational requirements keeping in view the overall manpower, specific skill-set, competencies, work-experience, professional/statutory qualifications, etc. and on compassionate basis as per company's guidelines.

(b) No, Sir.

(c) Five (5) non-executive employees have been transferred/posted from Bokaro Steel Plant under organizational requirements during the last five years.
