

GOVERNMENT OF INDIA  
MINISTRY OF STEEL  
**RAJYA SABHA**  
**UNSTARRED QUESTION NO. 478**  
**FOR ANSWER ON 06/02/2023**

**MANPOWER IN VISAKHAPATNAM STEEL PLANT (RINL)**

478. SHRI G.V.L. NARASIMHA RAO:

Will the Minister of STEEL be pleased to state:

- (a) the present employee strength of RINL in executive and non-executive cadres;
- (b) the number of employees who retired in last three years in executive and non-executive cadres, year-wise;
- (c) the number of employees expected to retire in next three years in executive and non-executive cadres, year-wise;
- (d) the number of employees who resigned from RINL in the last two years, cadre-wise;
- (e) the number of employees recruited in the last three years, cadre-wise and year-wise;
- (f) reasons for freeze on new recruitments in RINL; and
- (g) the manners in which RINL cope with manpower shortage for its full-fledged operations?

**ANSWER**

THE MINISTER OF STATE IN THE (SHRI FAGGAN SINGH KULASTE)  
MINISTRY OF STEEL

- (a) The present employee strength of Rashtriya Ispat Nigam Ltd.(RINL) in executive and non-executive cadre (as on 01.01.2023) is as under: -

<b>Executive</b>	<b>Non-Executive</b>
4875	10,005 (Including Trainees)

- (b) The number of employees who retired in the last three years in executive and non-executive cadres, year-wise are as under:-

<b>Calendar Year</b>	<b>Executive</b>	<b>Non-Executive</b>	<b>Total</b>
2020	208	330	538
2021	207	422	629
2022	292	528	820

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(c) The number of employees expected to retire in the next three years in executive and non-executive cadres, year-wise are as under:-

<b>Calendar Year</b>	<b>Executive</b>	<b>Non-Executive</b>	<b>Total*</b>
2023	303	560	863
2024	403	694	1097
2025	464	785	1249

\*Employees superannuating on the last day of the month are considered.

(d) The number of employees resigned from RINL in the last two years, cadre-wise are as under:-

<b>Calendar Year</b>	<b>Executive</b>	<b>Non-Executive</b>	<b>Total</b>
2021	78	46	124
2022	67	46	113

(e) The number of employees recruited in the last three years, cadre-wise and year-wise are as under:-

<b>Calendar Year</b>	<b>Executive</b>	<b>Non-Executive</b>	<b>Total</b>
2020	74	23	97
2021	0	8	8
2022	0	1	1

(f) There is no freeze on new recruitments in RINL. However, the recruitment has been rationalized in RINL in view of the poor financial condition of the Company.

(g) RINL has outsourced selected non-core activities and redeployed the employees in core activities to meet the operational requirement of the Company.

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