

GOVERNMENT OF INDIA
MINISTRY OF STEEL

RAJYA SABHA
UNSTARRED QUESTION NO.2661
FOR ANSWER ON 11/08/2021

SALARY SETTLEMENT OF EMPLOYEES OF SAIL

2661. SHRI DHIRAJ PRASAD SAHU:

Will the Minister of STEEL be pleased to state:

- (a) whether it is a fact that the salary settlement of employees and officers of Steel Authority of India Limited (SAIL) is pending since January, 2017;
- (b) if so, the number of employees and officers, whose salary settlement is pending, the unit-wise details thereof;
- (c) whether there was only one pattern for salary settlement of officers and employees in earlier wage settlement; and
- (d) if so, the details of Minimum Guaranteed Benefit (MGB) percentage, allowance payable to the officers and employees?

ANSWER

THE MINISTER OF STEEL

(SHRI RAM CHANDRA PRASAD SINGH)

(a) The wage/pay revision for non-executives/executives of Steel Authority of India Limited is governed by Department of Public Enterprises (DPE) guidelines. The last wage revision for non-executives was made with effect from 01-01-2012 for a period of 5 years and last pay revision for executives was made with effect from 01-01-2007 for a period of 10 years.

(b) The number of non-executives eligible for wage revision is determined on the basis of effective date of implementation of wage settlement as per National Joint Committee on Steel (NJCS) agreement. The number of executives eligible for pay revision is determined as per the decided date of implementation of pay revision.

(c)&(d): No, Sir.
